

Innovative Reward  
and Recognition  
Solutions From A  
Leader In Quality  
Of Life Services



sodexo<sup>★</sup>

## Sodexo Service Vouchers and Cards At-A-Glance\*

No. 2 provider worldwide  
of prepaid cards and  
service vouchers

\$15 Billion in volume of  
prepaid cards and service  
vouchers issued

4,709 Employees

370,000 Clients

*\*Based on fiscal 2007-08 results.  
Go to [www.sodexo.com](http://www.sodexo.com) for more  
information.*

## Sodexo: An Expert in Quality of Life Services

Along with its food and facilities management services, Sodexo has been providing flexible, secured prepaid solutions for companies and governments in many countries for more than 30 years. With more than \$15 billion in cards and vouchers issued, one million merchant partners and access to a portfolio of over 6,000 clients in the United States, Sodexo is an industry leader.

Sodexo Pass USA, the latest addition to Sodexo in North America, offers new and effective reward and recognition solutions backed by decades of experience.

*"69% of companies say gift cards are more effective than cash in motivating and rewarding employees"*

- Incentive Magazine



According to a Gallup 2007  
Poll, Employees who receive  
regular recognition:

Are more productive

Rate higher on customer  
satisfaction surveys

Increase co-worker's  
engagement

Have better safety records

Are less likely to leave  
the organization

## The Need For Recognition In The Workplace

Reward and recognition programs are quickly becoming a staple in the way companies attract, retain and motivate employees. No longer content with service anniversaries and yearly raises, today's dynamic workforce is looking for recognition everyday and instantaneously.

For those companies who create meaningful and highly engaged reward and recognition programs, the return is immeasurable. Aside from bottom line results, well planned reward and recognition programs significantly impact morale, performance, recruiting and retention.

*Employees worldwide want to give more,  
but they also want to see a clear and  
measurable return for their effort.*

- Towers-Perrin Global  
Workforce Study, 07-08



# Sodexo: Providing Innovative Reward and Recognition Solutions

We help organizations create, plan, and execute meaningful reward and recognition programs. We provide practical tools and innovative solutions bringing positive value back to our client's employees and a measurable return on their investment.

Our Recognition Specialists will work with you to define the key factors for your program including: company goals and objectives, employee preferences, process of implementation, cost and program execution. To further enhance your program, our in-house design team can customize and design a branded reward and recognition program that is unique and exciting for your company and your employees.

## Why Esteem Pass?

50% lower card fees than leading network branded gift cards

One card accepted at more than 35 leading brands

Cards available at any denomination starting at \$10

Cards can be customized with company logos or fully designed to reinforce company branding

Perfect for On-The-Spot and daily recognition events

# Motivate, Congratulate, Recognize and Reward with Esteem Pass and Vivabox

## Esteem Pass

The flexible, affordable, and customizable prepaid gift card.



## Vivabox

Each box contains gifts to try and a gift card to redeem for a customized selection.



## Why Vivabox?

A revolutionary new gifting concept combining a tangible gift with the flexibility of a gift card

8 themes ranging from a Spa Massage to Fragrances

A unique way to celebrate service anniversaries, milestones and special events

## Contact A Recognition Specialist Today!

Call: 888 663 4437

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Web sites: [www.esteempass.com](http://www.esteempass.com)  
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